

Senior Pastor Vacancy Announcement

Second Baptist Church of Aiken, South Carolina

Second Baptist Church of Aiken, South Carolina, is prayerfully seeking a full-time Senior Pastor who is called by God to provide spiritual and visionary leadership, biblical preaching and teaching, and intentional discipleship as we continue to grow in ministry, develop in grace, and serve our community.



Second Baptist Church of Aiken has a 122-year history defined by faithful service, transformational discipleship, and global missions. Rooted in a rich legacy of prophetic preaching, Second Baptist has over the years dedicated itself to education, training, and community involvement.

Our vision is to **“Let Love Abound.”** *Thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy strength, and with all thy mind; and thy neighbour as thyself.* – Luke 10:27 KJV

Our Next Season of Ministry

As Second Baptist prayerfully enters its next season, it seeks a pastor who will honor its rich history while helping the church build for future generations. The congregation has identified biblical preaching and teaching, spiritual growth, reaching and retaining young adults and young families, community engagement, leadership development, volunteer engagement, and organizational effectiveness as important priorities for the future.

Position Summary

The Senior Pastor is responsible for providing biblical leadership through preaching, teaching, discipleship, pastoral care, evangelism, community outreach and administration. The successful candidate will inspire spiritual growth, develop leaders, shepherd the congregation with compassion, and provide strategic direction that advances the church's mission and vision.

Qualifications

Candidates must possess the following qualifications:

- Licensed and ordained Baptist Minister of the Gospel.
- Master of Divinity or comparable graduate theological degree from an accredited institution.
- Five years of progressively responsible pastoral leadership experience, with demonstrated experience leading ministries, teams, staff, or a congregation.
- Demonstrated leadership and administrative experience with proven effectiveness.
- Gifted biblical preacher and teacher who communicates God's Word with theological depth, spiritual power, clarity, and practical application to everyday life.

- Demonstrated ability to attract, reach, engage, retain, and spiritually develop children, youth, young adults, young families, and the leaders who serve them.
- Proven organizational and ministry leadership experience, including supervising and developing staff, strengthening ministry structures, strategic planning, fiscal stewardship, effective delegation, collaborative decision-making, and empowering members to use their gifts in ministry.
- Demonstrated ability to foster healthy organizational communication, transparency, trust, accountability, and collaborative relationships among pastoral staff, church leadership, ministries, and the congregation.
- Demonstrated ability to lead a historic, multigenerational congregation through healthy change—honoring the church's heritage and traditions while helping the congregation embrace new ministry strategies necessary to reach emerging generations and address changing community needs.
- Demonstrate emotional maturity and the ability to manage conflict, facilitate difficult conversations, build consensus, and promote reconciliation and healthy relationships within the Body of Christ.

Desired Characteristics

The ideal candidate will be:

- Christ-centered and Spirit-led.
- A compassionate shepherd with a heart for people.
- A person of integrity, humility, and strong moral character.
- Committed to prayer, biblical teaching, and spiritual formation.
- A collaborative and visionary leader with demonstrated ability to discern, articulate, develop, implement, and execute strategic ministry initiatives while engaging congregational leaders and members in the church's mission and future direction
- A relational and accessible shepherd who builds authentic relationships across generations and demonstrates compassionate care for members during illness, bereavement, crisis, and significant life transitions, including intentional ministry to seniors and homebound members.
- Passionate about community engagement and capable of developing strategic partnerships with community, educational, civic, nonprofit, and faith based organizations to expand the church's Kingdom impact.
- Skilled in identifying spiritual gifts, developing leaders, equipping believers for ministry, cultivating volunteer engagement, and creating meaningful opportunities for members across generations to serve.
- A person with excellent interpersonal, communication, and pastoral care skills.
- Committed to evangelism, discipleship, and servant leadership.
- Passionate about reaching the un-churched and strengthening the body of Christ.

Second Baptist Church is excited about what God is doing in our congregation and our community. We are seeking a pastor who will faithfully proclaim God's Word, shepherd with love and wisdom, and lead us into the next season of ministry as we seek to make disciples and glorify God.

Compensation and Benefits

Salary range \$90,000–\$120,000 (inclusive of housing allowance), plus a benefits package with health stipend, retirement contributions, insurance, and ministry support.

How to Apply

- Complete application and upload required items. Click link below for application.

[https://fill.boloforms.com/signature/1cgaB_UWqWM_AoxVA2_IWTS06BKU-yWOEEvNx1bbgxcS?p=view#googtrans\(en\)](https://fill.boloforms.com/signature/1cgaB_UWqWM_AoxVA2_IWTS06BKU-yWOEEvNx1bbgxcS?p=view#googtrans(en))

- Résumé or Curriculum Vitae (CV).
- Three letters of recommendation from references listed on application. References will be contacted.
- Copies of Ministerial License and Ordination Certificate.
- Copy of degree(s).
- Official transcript, directly from the educational institution
- Links or file uploads of 2 sermons delivered within the last 6 months.
- Recent Photograph, in color.

We invite all qualified candidates who share our mission and vision to prayerfully consider this opportunity to serve at Second Baptist Church of Aiken, SC.

Please send all communications for the application process to:

Committeebcsearch@gmail.com (preferred) or mail to Pastoral Search Committee Chairperson, Second Baptist Church, P.O. Box 6424, Aiken, SC 29804.

Our Pastoral Search Committee Chair may be reached at 574-344-8416.